

# **Development Studies Association of Australia**

## **Committee Election Diversity Policy**

**18<sup>th</sup> March 2019**

In constituting the Committee, the Development Studies Association of Australia may take into consideration the following policy in electing Committee members:

- a. Ensure gender equity and diversity, with no more than 60% of a particular gender
- b. Ensure that membership of the board is decentralised, and that a minimum of four universities are represented on the board
- c. Ensure at least 3 Australian states and territories and a diversity of academic disciplines represented on the board
- d. Aim to ensure that one half of the Committee members continue for a second term
- e. Aim to ensure that there is no more than one Committee member from each university or institution
- f. Aim to ensure Indigenous representation